**ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR**

(Accredited with ‘A’ Grade by NAAC)

Benchmark-cum Academic Audit

**360 DEGREE FACULTY PERFORMANCE MEASURES – FACULTY MEMBERS**

ACADEMIC YEAR – 20 - 20

|  |  |
| --- | --- |
| **Name of the Faculty member:**  | **Department/Centre:**  |
| **Designation:**  | **Date of Birth and Age:**  |
| **S.****No.** | **Details** | **Performance Level** | **State X/Y/Z** | **Scores** |
| **X** | **Y** | **Z** | **Max** | **Actual** |
| 1 | No. of Years of Total Collegiate/University/Relevant Service  | Upto 5  | 6 to10 | 11or more |  | 10 |  |
| 2 | Credits for Additional Qualification over minimum prescribed (any Related PG Degree (1 credit per degree)/ M.Phil.(1.5 credits)/ Ph.D(2 credits)./PDF(2)  | Upto 2 | 2-4 | 5 or more |  | 5 |  |
| 3 | No. of Years of Overseas Experience (Academic/ Research under Exchange / Employment/ Personal Initiative) **(OR)** Number of Countries Visited **(OR)** Both | 2 | 3-4 | 5 or more |  | 5 |  |
| 4 | No. of Courses taught in all programs during the year, Jointly/Singly during the year (for Joint work proportionate fraction) | 2 to 3 | 4 to 5 | 6 or more |  | 20 |  |
| 5 | Teaching / Laboratory Contact Hours per week during the year | Upto 8 | 9 to 12 | 13 or more |  | 15 |  |
| 6 | Hours of Research guidance (@ 1 hour per regular M.Phil scholar, @2 hours per full-time Ph.D scholar/Project Fellow and @1 hour per part-time Ph.D scholar) | Upto 8 | 9 to 12 | 13 or more |  | 10 |  |
| 7 | No. of hours per week, on average, for Departmental Administrative work, if any. | Upto 2 | 3 to 4 | 5 or more |  | 5 |  |
| 8 | Project Fellows / Assistants under guidance during the year | 1 - 2 | 3  | 4 or more |  | 5 |  |
| 9 | Ph.D Scholars under guidance during the year, both Full Time and Part Time | Upto 4 | 5 to 6 | 7 or more |  | 15 |  |
| 10 | No. of MoU initiated / stewarded by you during the year | 1 | 2 | 3 or more |  | 10 |  |
| 11 | Total No. of days of Student Study Tours / Village Linkage Program / Departmental Co-curricular/ Extension tasks with lead role during the year | 3-5 | 6-8 | 9 or More |  | 10 |  |
| 12 | No. of Competitions/ Celebrations/ other Programs organized with significant role during the year | 1 or 2 | 3 | 4 or more |  | 10 |  |
| 13 | Points for Local (1 point), State (2 pts.)/ National (3 pts.)/ International (4 pts.) Awards received during the year. **Not more than two local awards be considered.**  | Upto 2 points | 3-4 | 5 or more |  | 10 |  |
| 14 | No. of **Overseas** Seminars/Conferences, participated with paper presentation/ overseas workshop attended during the year | 1  | 2 | 3 or more |  | 10 |  |
| 15 | No. of **Within India International Seminars/Conferences** participated with paper presentation during the year | 1 -2 | 3-4 | 5 or more |  | 15 |  |
| 16 | No. of papers presented in National/ Regional Seminars/ Workshops/ Conferences in the year | 1-3 |  4 to 6 | 7 or more |  | 15 |  |
| 17 | No. of International/National Seminars/ Workshops/ Conferences participated without paper presentation during the year | 2-3 | 4-6 | 7 or more |  | 10 |  |
| 18 | No. of Invited Lectures/Talks delivered during the year in Colleges/Universities/Industry/Trade/Government bodies | 1-4 | 5-8 | 9 or more |  | 5 |  |
| 19 | Aggregate of Impact factor of Publications during the year **(OR)** | 1-31-3 |  3 to 5 | Above 5 |  |  | 35 |  |
| No. of National/International Publications during the year in designated Journals/ Magazines/ Reputed National Newspapers | 4-6 | 7or more |  |  |  |
| 20 | No. of Days of International/National Meets / Conferences/ Seminars / Workshops/ Lead organized by you (as Director or Coordinator/Convener/ Organizing secretary) during the year | 1-2 days | 3-4 days | 5 or more days |  | 12 |  |
| 21 | No. of Days of International/National Seminars/ Workshops/ Meets/ Conference Assisted during the year | 1-3 days | 3-7 days | 8 days or more |  | 8 |  |
| 22 | No. of Minor Projects under execution during the year | 1 | 2 | 3 or more |  | 5 |  |
| 23 | No. of Major Projects under execution during the year | 1 | 2 | 3 or more |  | 15 |  |
| 24 | Value of All Projects under execution as Principal Investigator **(Rs. Lakhs)** during the year | Upto 10 | 11- 20 | 21 or more |  |  | 15 |  |
| Upto 3 | 3 to 6 | 7 or more |  |  |  |
| 25 | Value of Consultancy Revenue Generated **(Rs. Lakhs)** during the year | Upto 2 | 2 to 5  | Above 5 |  | 5 |  |
| 26 | No. of Patents held / Registered during the year | 1or 2 | 3 or 4 | 5 or more |  | 5 |  |
| 27 | No. of Memberships in Boards of Studies/ IQACs/ Training Teams/ Other Committees of Universities/ Institutions during the year | 1or 2 | 3 or 4 | 5 or more |  | 10 |  |
| 28 | No. of Seminar Sessions Chaired / Inaugural/ Keynote/ Presidential, Valedictory, Special, Convocation or Plenary Addresses delivered | Upto 3 | 4 to 6 | 7 or more |  | 10 |  |
| 29 | Points for Books/Course Materials/Chapters Written during the year (Local Publisher – 2 point, State-level 4 pts./ National 6 points /International 8 pts; UG Course material 3 points/ PG course material 6 points; For chapters (1/4 of the points for respective kind of publishing as for books) | 4 | 5-7 | 8 or more |  | 10 |  |
| 30 | No. of Extension Cells/Clubs/Centres etc., looked after during the year | 1 | 2 | 3 or more |  | 5 |  |
| 31 | No. of students mentored/counseled | Upto 5 | 6-10 | 11 or more |  | 5 |  |
| 32 | No. of P.G Project Reports/M.Phil Regular Program theses guided during the year | Upto 6 | 7 to 10 | 11or more |  | 15 |  |
| 33 | No. of Ph.D Theses submitted/awarded during the year | 1 | 2  | 3 or more |  | 10 |  |
| 34 | No. of Monographs prepared, Journals Edited, etc., during the year | 1-2 | 3 | 4 or more |  | 10 |  |
|  | **Actual Score** | **360** |  |

**Additional Responsibility Incentive**  (Actual Score as above in the last column shall be enhanced by incentive score as worked out below)

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| --- | --- | --- | --- | --- | --- |
| No. of Addl. Responsibilities, Including Headship, Hostel, IQAC, Syndicate, NSS, Special Officer, Registrar, Directorship, CoEs, etc. |  |  |  |  |  |
| Incentive Score (% of Maximum Score) |  |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. of Addl. Responsibility | --- | Incentive Score (as per above order) |  (a) | **Actual Score**  | (b) | **Final Score** | (a+b) |
| % Incentive | --- |

Signature of Faculty member: Signature of Head of the Department

Signature of Academic Auditors:

Signature of the Authorities:

 Coordinator - IQAC

Registrar